

June 2021

Our group structure

Group structure

The Development Initiatives (“DI”) Group consists of:

- Development Initiatives Poverty Research Limited (“DIPR”) – a ‘not-for-profit’ UK company limited by guarantee (06368740). This is the **main company** that leads the group; most staff are employed by this company which has the key operations based in Bristol, UK. DIPR principally receives grant funding for its work. DIPR also has staff based at its’ registered branch office in Nairobi, Kenya (CF/2011/62291) and a small number of staff in Kampala, Uganda (80020003099046).
- DI International Limited (“DII”) – a ‘for-profit’ UK company limited by shares (05802543) of which 100% are owned by DIPR. DII undertakes consultancy assignments that help to deliver the DI Group’s strategy, and any dividends are used to build DIPR reserves and undertake new and innovative work. DII also operates in Kenya as a branch office (CF/2011/62372)
- Development Initiatives Poverty Research America Inc (“DIPRA”) – a registered charity (501c3) in the USA, which is a separate entity established to help DI manage existing and build new funding relationships. A small number of staff are based in Washington DC, US.
- Stichting Development Initiatives Poverty Research – a foundation registered in The Netherlands (RSIN 860297706) which supports the public benefit objectives of DIPR.

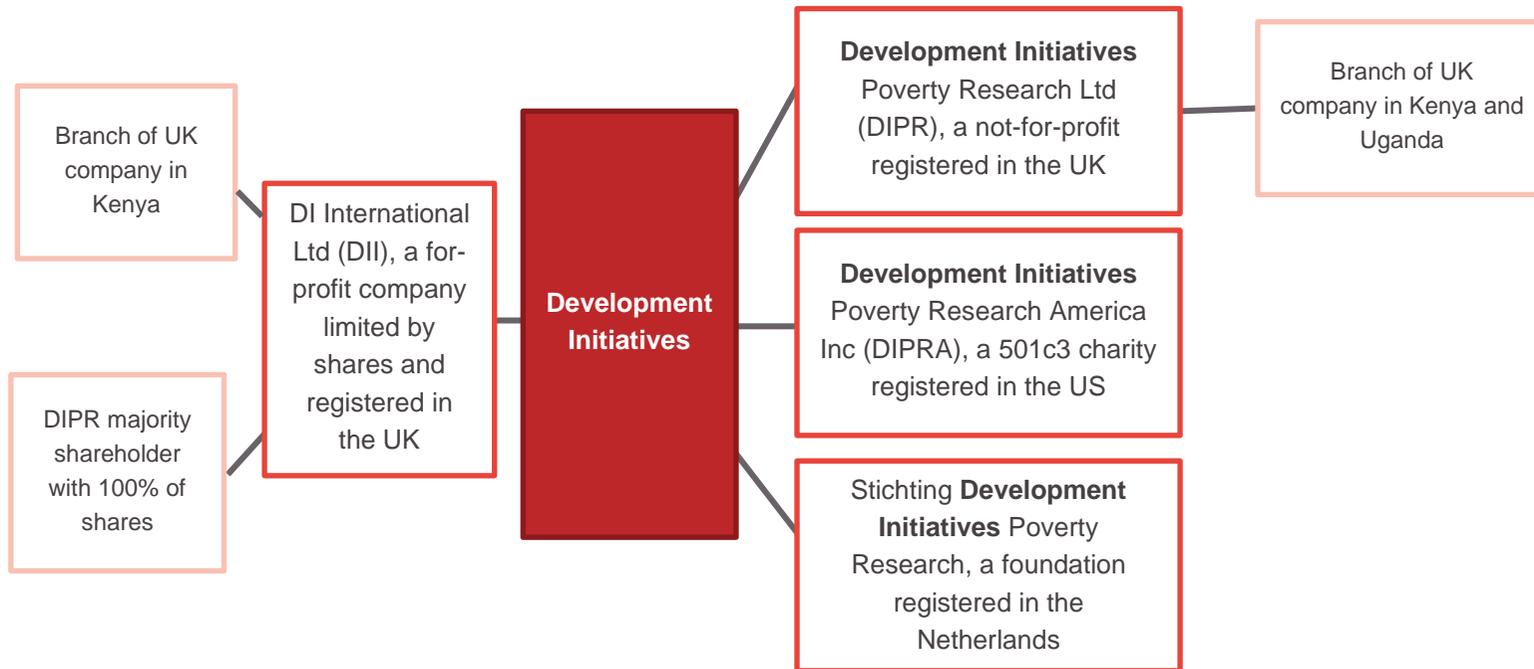
All entities are part of the DI Group for operational purposes and share the same vision. The main Board, for governance purposes, is the DIPR Board. The DIPR Board Chair receives a quarterly stipend to emphasise the commitment and importance of the role, other Board members do not receive any remuneration for the performance of their duties other than reimbursement for reasonable expenses. The DIPR Board Chair sits on all boards and is the chair for all boards for governance purposes.

DIPR: There are seven individuals on the board. The DIPR board of directors consists of six Non-Executive Directors including the Chair, plus the Chief Executive Officer who is the sole Member. All board directors have voting rights.

DII: There are five individuals on the board. The DII board of directors consists of five of the DIPR board of directors including the Chair and the Chief Executive Officer. All board members have voting rights.

DIPRA: There are five individuals on the board. The DIPRA board of directors consists of five of the DIPR board of directors including the Chair and the Chief Executive Officer (who is the President). All board members have voting rights.

Stichting: The management board of Stichting Development Initiatives Poverty Research currently consists of one individual, the Chief Executive Officer who holds the interim post of chair, treasurer and secretary.



Governance

The Development Initiatives Board have a shared responsibility for directing the affairs of the organisation and for using their skills and experience to ensure that DI is well-run, efficient, solvent, delivers upon its' vision and complies with all legal and regulatory requirements. The full Board meets **four times** a year on an annual cycle of face to face and remote meetings. By providing strategic oversight and guidance, the board will:

1. Ensure that the organisation fulfils the aims and objectives of its strategy and delivers on its commitments to its grant funders
2. Comply with legal and financial obligations
3. Provide strategic clarity for DI's overall corporate strategy and governance structure
4. Appoint the Chief Executive Officer
5. Provide a support and challenge function to the Chief Executive Officer and members of the Executive Team as appropriate
6. Define the risk appetite and framework within which the Executive Team operate
7. Undertake external representation and support fundraising efforts
8. Support, monitor and evaluate DI and its Executive Team's performance
9. Delegate powers to relevant sub-committees and to the Executive Team
10. Review annual goals and organisational budgets and monitor their achievement through the receipt of quarterly progress reports
11. Identify and promote opportunities for co-ordination and co-operation across the international development sector and beyond
12. Be responsive to the changing needs of the international development community and ensure DI remains forward thinking and responsive to the changing environment
13. Be an ambassador externally and raise the profile of DI amongst government, opinion-leaders, funders, and wide range of partners
14. Participate in a Board Away Day to review progress and set the strategic direction
15. Promote collective responsibility and act in the best interests of DI

Board sub-committees:

- Finance and People (meets twice a year)
- Programmes, quality and impact (meets twice a year)
- Income generation and engagement (meets twice a year)
- Governance (meets once a year)

The Executive Team (ET): The ET attend Board meetings for relevant board items and provide updates to the Board. They are not members of the board nor do they have voting rights except for the Chief Executive Officer.

Company Secretarial: The Director of Business and Finance, who is a member of the Executive Team is the Company Secretary and attends all meetings to undertake a supporting role on filing and compliance matters but does not have voting rights. Board resolutions are signed by two board members or one board member and the Company Secretary.

Board composition: The Board is a diverse set of senior representatives from within and outside of the international development sector with detailed knowledge of, and influence within the industry. There will always be a minimum of six and a maximum of ten board members. A majority of four board members including the Chief Executive Officer must be present to be a quorum.

Tenure: Tenure is for three years and two further terms may be served upon re-appointment. The maximum number of years that one board member would be able to serve is nine years.

Performance: Board members are required to undertake an annual performance assessment

Insurance: Board members are indemnified under Directors and Officers liability insurance

This document was last updated: June 2021

Development Initiatives applies the power of data and evidence to build sustainable solutions that create an equitable and resilient world.

Our mission is to work closely with partners to ensure data-driven evidence and analysis are used effectively in policy and practice to end poverty, reduce inequality and increase resilience.

While data alone cannot bring about a better world, it is vital to achieving it. Data has the power to unlock insight, shine a light on progress and empower people to increase accountability.

Content produced by Development Initiatives is licensed under a Creative Commons Attribution BY-NC-ND 4.0 International license, unless stated otherwise on an image or page.

To find out more about our work visit:

www.devinit.org

Twitter: @devinitorg

Email: info@devinit.org

Development Initiatives is the trading name of: Development Initiatives Poverty Research Ltd, registered in England and Wales, Company No. 06368740, DI International Ltd, registered in England and Wales, Company No. 5802543 and Development Initiatives Poverty Research America Inc ("DIPRA"). registered in the US as a 501c3

GLOBAL HUB

Development Initiatives
First Floor Centre, The Quorum,
Bond Street South, Bristol,
BS1 3AE
+44 (0) 1179 272 505

EAST AFRICA HUB

Development Initiatives
Shelter Afrique Building
4th Floor, Mamlaka Road
Nairobi, Kenya
PO Box 102802-00101
+254 (0) 20 272 5346

AMERICAS HUB

Development Initiatives
1100 13th St NW,
Suite 500, Washington DC
20005, US